LEGAL NOTICE:

AGENDA

MONTHLY MEETING OF THE RIVERSIDE PUBLIC LIBRARY BOARD OF TRUSTEES

Notice is hereby given that the Riverside Public Library Board of Trustees, Cook County, Illinois, will hold a Regular Meeting commencing at the hour of 7:30 pm on Tuesday, October 10, 2023 in the Community Room of the Riverside Public Library, 1 Burling Rd., Riverside, IL 60546

- I. Call to Order 7:30 pm
- II. Roll Call
- III. Welcome Guests
- IV. Public Comment
- V. Approve Minutes of September 12, 2023 Action Item
- VI. Review of September Bills Action Item
- VII. Review of September Financial Statements Action Item

VIII. Committee Reports

- A. Finance Jane Birmingham
- B. Building & Grounds Ken Circo
- C. Policy & Bylaws Dan Loucks
- D. Technology Michael Hagins
- E. Communications and Marketing Courtney Greve Hack

IX. Staff Reports-June

- A. Children & Youth Services Manager-Nora Durbin
- B. Patron Services & Computer Services Manager-Sharon Shroyer
- C. Information Services-Diane Silva
- D. Monthly Statistics
- X. Director's Report—Janice Foley
- XI. Unfinished Business
 - A. 2023 Tax Levy and 2024 Operating Budget Action Item
 - B. Czech & Slovak American Genealogy Society of Illinois (CSAGSI) agreement update Action Item

XII. New Business

- A. Illinois Public Library Per Capita and Equalization and Grant Application Action Item
- B. Disaster / Emergency Plan update Action Item

XIII. Announcements

XIV. Correspondence & FYIs

A. Recognition of a Life thank you notes from the family of Michael Marrs

XV. Executive Session

- A. Approve Executive Session Minutes of April 11, 2023–Action Item
- B. Semiannual Review of Confidential Executive Session Minutes-Action Item
- XVI. Adjournment





Minutes of the Regular Board Meeting of the Riverside Public Library Board of Trustees September 12, 2023

Held Tuesday, September 12, 2023 in the Community Room of the Riverside Public Library, 1 Burling Road, Riverside, Illinois, called for 7:30 pm.

In Attendance: Ken Circo, President; Courtney Greve Hack, Vice President; Jane Birmingham, Treasurer; Christine Long, Secretary; Nancy DeFauw, Trustee; Michael Hagins, Trustee; and Daniel Loucks, Trustee.

Also in Attendance: Janice Foley, Library Director; Diane Silva, Assistant Director; Jane Wilhelm, Accountant and Lisa Garay, Administrative Assistant.

Called to order at 7:30 pm by President Ken Circo.

President Circo began the meeting with some comments on the recent security threats to libraries in Chicago and the metro Chicago area. He thanked Library Director, Janice Foley, for reaching out to Chief Matt Buckley last week in order to review the Library's bomb threat protocols.

On June 12, 2023, the State of Illinois passed legislation which prohibits banning books. In addition, several communities have passed their own ordinances. President Circo mentioned Oak Park's Book Sanctuary resolution, which among other things, denies support to organizations that ban books and upholds access to endangered and challenged books. He quoted several individuals' support for libraries, including Alexi Giannoulias, Illinois State Librarian.

While it's unclear whether these recent security threats are linked to book banning issues, libraries have experienced an increased number in various types of threats coinciding with the increased focus on book bans.

Review of Minutes

Jane Birmingham moved, and Christine Long seconded, that the Board approve the minutes of the August 8, 2023 regular meeting. Ayes: Birmingham, DeFauw, Greve Hack, Hagins, Long, Loucks Nays: None Abstained: None The motion passed.

Review of Current Bills

Courtney Greve Hack moved, and Dan Loucks seconded, that the Board approve the payment of payroll checks for department numbers 01 through 04, and accounts payable check numbers 23468 through 23497 and 23499 through 23504 including voided check number 23498, in the total amount of \$84,946.19, which includes payroll through August 18, 2023. Roll Call Vote: Ayes: Birmingham, DeFauw, Greve Hack, Hagins, Long, Loucks Nays: None Abstained: None The motion passed.

Review of Financial Statements

Courtney Greve Hack moved, and Jane Birmingham seconded, that the Board approve the financial statements for August 31, 2023, subject to audit. Roll Call Vote: Ayes: Birmingham, DeFauw, Greve Hack, Hagins, Long, Loucks Nays: None Abstained: None The motion passed.

Committee Reports

Finance

Trustee Jane Birmingham met with Janice Foley, Library Director, and Jane Wilhelm, Accountant, to review the preliminary 2024 operating budget.

Building and Grounds

Ken Circo attended the Interior Renovation – Maker Space project pre-construction meeting with Library staff, Kersey Construction and CG architects. The project is currently scheduled to start mid-October and should be completed in 3 weeks. However, Kersey is still waiting for building materials and supplies to arrive, so the start date might be pushed forward.

Charlie Pipal, Riverside resident and School of the Art Institute of Chicago professor, will be bringing a group of students to complete documents for a Historic American Building Survey (HABS). We discussed hosting an open house when the project is complete and perhaps reaching out to the Landmark to write an article.

Technology

Michael Hagins met with Janice to discuss the technology budget for the upcoming year. He raised the question if the Library should consider adding a self-checkout kiosk and 2 cataloguing computers on the main level.

Staff Reports

The Board reviewed the staff reports from August. Sharon Shroyer, Patron Services / Technology Manager, has returned to work. She will be adjusting her schedule as she will be starting PT next week.

Director's Report

The Board reviewed the August Library Director's report. Preparation for Harvest Bingo is going well. All the tickets sold in a record 5 and a half hours. We're working on documenting and / or updating many of the Patron Services procedures including password documentation. The Library will be open for Holiday Stroll this year, which is December 1, with Mr. and Mrs. Claus here. Representative Rashid's visit went well. The Trustees agreed we should talk to Peter Boutsikakis regarding Reading Between the Wines 2024 after Hop Stop.

New Business

2023 Tax Levy and Preliminary 2024 Operating Budget

The Board discussed the preliminary 2024 budget and 2023 tax levy. We have not received the Levy Edit Report from the Village as the County has not issued it yet. Therefore, we are working off our 2022 Tax Levy figure.

The Board will vote on approval of the final draft at the October Board meeting, after which it will be sent on to the Village for approval at the Village Board meeting.

Motion to Approve the 2024 Personnel Pay Ranges

Courtney Greve Hack moved, and Christine Long seconded, the motion to approve the 2024 personnel pay ranges effective January1, 2024. Ayes: Birmingham, DeFauw, Greve Hack, Hagins, Long, Loucks Nays: None Abstained: None The motion passed.

Czech & Slovak American Genealogy Society of Illinois (CSAGSI) agreement

Jane Birmingham moved, and Dan Loucks seconded, that the Board approve the updated CSAGSI agreement.

Ayes: None Nays: Birmingham, DeFauw, Greve Hack, Hagins, Long, Loucks Abstained: None The motion failed.

Trustee Loucks brought an insurance issue to the Board's attention. He will follow-up with the Library Director and they will coordinate any changes with Michael Marrs, Library attorney.

Holiday Closings 2024

Nancy DeFauw moved, and Jane Birmingham seconded, that the Board approve the 2024 holiday closings schedule. Ayes: Birmingham, DeFauw, Greve Hack, Hagins, Long, Loucks Nays: None Abstained: None The motion passed.

Permission to Use Riverside Map Image

Christine Long moved, and Michael Hagins seconded, that the Board approve the request from the Riverside Junior Woman's Charity for the use of the Riverside Map Image in their upcoming fundraising campaign free of charge. Ayes: Birmingham, DeFauw, Greve Hack, Hagins, Long, Loucks Nays: None Abstained: None The motion passed.

Following up on President Circo's earlier remarks, the Trustees discussed and agreed with the Library Director's recommendation to invite Chief Matt Buckley for a staff inservice on the topic of bomb threat awareness and preparation.

Adjournment

Upon motion by Courtney Greve Hack, seconded by Michael Hagins, and passed unanimously, the meeting was adjourned at 8:58 pm.

President

Secretary

CASH DISBURSEMENTS

SEPTEMBER - 2023

ACCOUNTS PAYABLE DISBURSEMENTS



TOTAL FOR SEPTEMBER 2023 ACCOUNTS PAYABLE, AND SEPTEMBER 2023 PAYROLL = \$101,463.22

Including voided check #23534

The Riverside Public Library Check/Voucher Register - A/P Checks From 9/1/2023 Through 9/30/2023

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				2,062.93	

Report Total

8

<u>91,918,19</u>

The Riverside Public Library Check/Voucher Register - A/P Checks From 10/10/2023 Through 10/10/2023

Check Numbr	Check Date Payee	Check Amount	Transaction Description
23529	10/10/2023 Amazon Capital Sevices	1,243.36	Amazon purchases
23530	10/10/2023 Cintas Corporation LOC. 769	966.24	Restroom supplies/ mat service
23531	10/10/2023 Colley Elevator Co.	226.00	Elevator inspection
23532	10/10/2023 Fredricksen Fire Equipment	1,063.80	New fire and CO2 extinguishers
23533	10/10/2023 Garvey's Office Products		Copy paper, tissue, ink cartridge, etc
23535	10/10/2023 Ingram Library Services	2,360.32	Various
23536	10/10/2023 Klein, Thorpe & Jenkins, Ltd.	450.00	Legal regarding CSAGSI
23537	10/10/2023 Leaf	766.00	Copier rental
23538	10/10/2023 Midwest Tape		Digital subscriptions
23539	10/10/2023 NICOR Gas	339.70	0

Report Total

9,545.03

FINANCIAL REPORTS

For 9 Months Ending

September 30, 2023

UNAUDITED



Riverside Public Library Cash Balances As of 09/30/2023

Consolidated Operating Funds:	Balance, 09/30/2023
First American- Checking	41,334.00
First American- Payroll	268.20
Total First American accounts	41,602.20
Riverside Bank savings	5,412.40
Illinois Funds	
Tax/Reserve Fund	585,164.65
Capital Improvements Fund	43,552.01
Special Reserve Fund	10,595.22
Working Cash Fund	260,266.28
Library Bond Fund	242,072.17
Total Illinois Funds	1,141,650.33
Total Operating Funds Cash Balances	1,188,664.93
Gift & Endowment Funds:	
Library Gift Fund	112,906.22
Batko Endowment Fund	6,177.02
Lower Level Renovation Fund	53,218.76
General Endowment Fund	10,363.69
Dardwin Fund	16,893.25
Total Gift & Endowment Funds	199,558.94
Total Funds	<u>1,388,223.87</u>

The Riverside Public Library Balance Sheet- Operating Funds - Consolidated Report- Operating Funds Operating Fund As of 9/30/2023

	Current Period Balance
Assets	
Illinois Fund-Operating Fund	585,164.67
1st American-Checking Account	32,407.02
1st American-Payroll Account	267,71
Riverside Bank savings account	5,628.04
Property Tax Receivable	1,740,820.28
Due from Other Funds	782.39
Due from other groups	647.53
Staff Receivables	(34,86)
Fixed Assets	1,260,414.00
Amount Provided for Vacation	23,590.00
Total Assets	3,649,686.78
Liabilities	
Accounts Payable	9,545.03
Federal W/H & FICA Payable	(60,37)
State W/H Payable	(0.20)
State Unemployment Payable	1,056.21
IMRF Payable	(47,90)
Deferred Property Taxes	741,776.83
Accrued Payroll	18,548.84
Accrued Vacation Pay	23,590.00
Health Insurance Payable	233.06
Term Life Insurance Payable	(136.00)
Due to Other Funds	110.00
Due to Library Gift Fund	14.00
Due to Friends of the Library	142.00
Due to Historical Society	390,00
Due to Preservation Commission	3.00
Investment in Fixed Assets	1,260,414.00
Total Liabilities	2,055,578.50
Fund Balances	
Beginning Fund Balances	
Assigned for Operations	1,437,713.45
Restricted for Audit	3,502.75
Restricted for IMRF	(1,064,14)
Restricted for FICA	(737.07)
Restricted for Unemployment	256.63
Total Beginning Fund Balances	1,439,671,62
Excess Revenues/(Expenditures)	154,436.66
Total Fund Balances	1,594,108.28
Total Liabilities & Fund Balances	3,649,686.78

Statement of Revenues and Expenditures for budgeting - Operating Fund-Rev/Exp vs. Budget-BRE From 9/1/2023 Through 9/30/2023

	Current Period Actual	Current Year Actual- 9 mos.ending 09/30/2023	Total Budget	Total Budget Variance	Percent Total Budget Remaining
Revenues					
Property Taxes					
2021 Property tax revenue	0.00	324,695.69	0.00	324,695.69	0.00%
2022 Property Tax Revenue	0.00	698,582.56	1,259,965.00	(561,382.44)	0.00%
Lower Level Bond revenue	0.00	0.00	121,800.00	(121,800.00)	(44.56)%
Total Property Taxes	0.00	1,023,278.25	1,381,765.00		(100.00)%
Inter Government Funds	788.54	44,963.12	23,000.00	(358,486.75)	(25.94)%
Interest	2,727.03	26,206,88	1.250.00	21,963,12	95.49%
Fees for Services	1,393.33	10,466.29	4,988.00	24,956.88	1,996.55%
Misc Revenue	.,	10,400.23	4,900.00	5,478.29	109.83%
The SPOT revenue	35.00	45.00	5.000.00	(4.055.00)	
Donations-Junior Women's Club	0.00	500.00		(4,955.00)	(99.10)%
Other	18.36	249.25	0.00	500.00	0.00%
Total Misc Revenue	53.36	794.25	550.00	(300.75)	(54.68)%
Total Revenues	4,962.26	1,105,708.79	5,550.00	(4,755,75)	(85.69)%
	4,002.20	1103,700.79	1,416,553.00	(310,844.21)	(21.94)%
Total Revenue	4,962.26	1,105,708.79	1,416,553.00	(310,844.21)	(21.94)%
Expenditures					
Personnel Services	99,162,19	669,403,22	912,800.00	040 000 70	
Supplies	1,170.30	11,202.82	20,450.00	243,396.78	26.66%
Contractual Services	8,481.03	61,487.78		9,247.18	45.22%
Adult Information Sources	2,568.29	28,068.46	102,500.00	41,012.22	40.01%
Electronic Resources	2,004.70	42,287.29	42,060.00	13,991.54	33.27%
CYS Information Sources	599.88		65,240.00	22,952.71	35.18%
Marketing/Public Relations	936-17	8,141.85 13,528.03	12,300.00	4,158.15	33.81%
Administration	1,741,59	,	21,800_00	8,271.97	37.94%
Technology	246.07	58,639.33	209,350.00	150,710.67	71.99%
Total Expenditures	116,910.22	16,505.81	21,000.00	4,494.19	21.40%
	110,910.22	909,264.59	1,407,500.00	498,235.41	35.40%
Miscellaneous Expenses					
Misc Expenses	0.00	42,003.95	0.00	(10.000.05)	
Total Miscellaneous Expenses	0.00	42,003.95	0.00	(42,003.95)	0.00%
• •	0,00	42,000.90	0.00	(42,003.95)	0.00%
Total Expenditures	116,910.22	951,268.54	1,407,500.00	456,231.46	32.41%
Excess Revenues(Expenditures)	(111,947.96)	154,440.25	9,053.00	145,387.25	

Statement of Revenues and Expenditures - Budget Report of Revenues-BRE From 9/1/2023 Through 9/30/2023

	Current Period Actual	Current Year Actual 9 mos.ending 9/30//2023	Annual Operating Budget	Variance - Over/(Under) Annual Budget	Percent of Total Remaining to be Collected
Property Taxes					
2021 Property tax revenue	0.00	324,695.69	0.00	324,695.69	0.00%
2022 Property Tax Revenue	0.00	698,582,56	1,259,965.00	(561,382.44)	(44.56)%
Lower Level Bond revenue	0.00	0.00	121,800.00	(121,800.00)	(100.00)%
Total Property Taxes	0.00	1,023,278.25	1,381,765.00	(358,486.75)	(25.94)%
Inter Government Funds					
Per capita state grants	0.00	13,714.55	13,000.00	714.55	5.50%
Corporate Replacement Taxes	788.54	31,248.57	10,000.00	21,248.57	212.49%
Total Inter Government Funds	788.54	44,963.12	23,000.00	21,963.12	95.49%
Interest on Operating Funds					
Interest-Illinois Funds	2,710.71	26,152.26	1,250.00	24,902.26	1,992,18%
Interest- Riverside Bank	16.32	54.62	0.00	54.62	0.00%
Total Interest on Operating Funds	2,727.03	26,206.88	1,250.00	24,956.88	1,996.55%
Fees & Services					
Fines	255.46	1,856.30	500.00	1,356.30	271.26%
Fax Fees	39.50	375.50	250.00	125.50	50.20%
Maker Space fees/Internet fees	0.00	25.80	3.00	22.80	760.00%
Printing Fees	312.43	2,959.21	1,200.00	1,759.21	146.60%
Book & Video Sales	500.95	4,347.50	2,500.00	1,847.50	73.90%
Adult Replacement Fees	119.00	270.00	100.00	170.00	170.00%
CYS Replacement Fees	10,99	221.99	200.00	21.99	10.99%
ILL Fees	0.00	74.99	35.00	39.99	114.26%
Lost Book Credit	30.00	110.00	100.00	10.00	10.00%
Meeting Room Charges	125.00	225.00	100.00	125.00	125.00%
Total Fees & Services	1,393.33	10,466.29	4,988.00	5,478.29	109.83%
Miscellaneous Revenue					
Miscellaneous Revenue	10.81	116.81	200.00	(83.19)	(41.59)%
Memorial Book Donations	0.00	0.00	250.00	(250.00)	(100.00)%
Donations	7.55	132.44	100.00	32.44	32.44%
The SPOT revenue	35.00	45.00	5,000.00	(4,955.00)	(99.10)%
Donations-Junior Women's Club	0.00	500.00	0.00	500.00	0.00%
Total Miscellaneous Revenue	53.36	794.25	5,550.00	(4,755.75)	(85.69)%
Total Revenues	4,962.26	1,105,708.79	1,416,553.00	(310,844.21)	(21.94)%

Statement of Revenues and Expenditures for budgeting - Budget Report-Expenditure-BRE From 9/1/2023 Through 9/30/2023

	Current Period Actual	Current Year Actual- 9 mos.ending 9/30/2023	Total Budget	Total Budget Variance	Percent Total Budget Remaining
Personnel Services					
Staff Salaries	83,723,29	556,652.01	756,400.00	199,747,99	26.41%
Health & Life Insurance	4,613.54	40,316.57	55,000.00	14,683.43	26.70%
Employer's Portion - IMRF	4,623.62	30,639.09	42,000.00	11,360,91	27.05%
Employer's Portion - FICA	6,144.57	40,834.20	58,000.00	17,165.80	29.60%
Unemployment Comp Expense	57.17	961.35	1,400.00	438.65	31.33%
Total Personnel Services	99,162.19	669,403.22	912,800.00	243,396.78	26.66%
Materials & Supplies					
Office Supplies	413.13	1,616.94	3,000.00	1,383.06	46,10%
Library Supplies	203.44	2,149.05	4,000.00	1,850.95	46.27%
CYS Supplies	28.74	277.59	600.00	322.41	53,73%
Info Services Supplies	27.33	85.32	350.00	264.68	75.62%
Building Maintenance Supplies	451.67	5,717.64	10,000.00	4,282,36	42.82%
Ink Cartridges	45.99	1,356,28	2,500.00	1,143.72	45.75%
Total Materials & Supplies	1,170.30	11,202.82	20,450.00	9,247.18	45.22%
Contractual Services					
Janitorial	1,948.00	17,532.00	28,000.00	10,468.00	37.39%
Water	0.00	2,505,42	2,500.00	(5.42)	(0.22)%
Gas	339.70	7,336.11	15,000.00	7,663.89	51.09%
Building Maintenance	562.08	15,113,23	30,000.00	14,886.77	49.62%
Small Equipment Maintenance	1,063.80	1,283.80	1,000.00	(283.80)	(28.38)%
Equipment Maintenance	3,035.45	10,751.98	12,000.00	1,248.02	10.40%
Furnishings & Equipment	0.00	311.84	5,000.00	4,688.16	93.76%
Copier Rental & Maintenance	1,532.00	6,653,40	9,000.00	2,346.60	26.07%
Total Contractual Services	8,481.03	61,487.78	102,500.00	41,012.22	40.01%
Electronic Resources					
On-line Data Bases	1,735.87	18,692.82	30,740.00	12,047.18	39.19%
SWAN Computer	0.00	18,175.00	27,000.00	8,825.00	32,69%
Internet Expense	233.85	5,104.65	3,000.00	(2,104.65)	(70.16)%
Patron Subscription services	34.98	314.82	4,500.00	4,185.18	93.00%
Total Electronic Resources	2,004.70	42.287.29	65,240.00	22,952.71	35.18%
Information Sources					
Books	1,488.08	12,615,39	20,500.00	7,884.61	38.46%
Standing Order Books	395,56	3,597.24	4,000.00	402.76	10.07%
Periodicals	0.00	7,797.94	8,500.00	702.06	8.26%
Videos	186_27	1,726.44	4,000.00	2,273.56	56.84%
Audio Books	0.00	53.34	60.00	6.66	11.10%
Library of Things expenses	0.00	127.79	0.00	(127,79)	0.00%
The SPOT expenses Total Information Sources	498.38	2,150.32	5,000.00	2,849.68	56.99%
	2,308.29	28,068.46	42,060.00	13,991.54	33.27%
Children/Youth Services					
CYS Juvenile Books	311.94	3,715.01	4,000.00	284.99	7.12%
CYS Periodicals	0.00	349.99	250.00	(99.99)	(40.00)%
CYS Reference Books	0.00	0.00	1,500.00	1,500.00	100.00%
CYS Video Games	0.00	239.12	250.00	10.88	4.35%
CYS Young Adult	38,27	1,655.93	2,000.00	344.07	17.20%
CYS Easy Books	86.37	1,706.67	3,000.00	1,293.33	43,11%
CYS DVD	94.86	308.49	700.00	391.51	55.93%
CYS Toys & Puzzles	0.00	86.58	100.00	13.42	13.42%
. CYS Storytime Resources CYS Steam	0.00	0.00	100,00	100.00	100.00%
CTO Steam	68.44	80.06	400.00	319.94	79.98%

Statement of Revenues and Expenditures for budgeting - Budget Report-Expenditure-BRE From 9/1/2023 Through 9/30/2023

	Current Period Actual	Current Year Actual- 9 mos.ending 9/30/2023	Total Budget	Total Budget Variance	Percent Total Budget Remaining
Total Children/Youth Services	599.88_	8,141.85	12,300.00_	4,158.15.	33.81%
Marketing/Public Relations					
CYS Programming	0.00	235.39	300.00	64.61	21.54%
Adult Programming	500.00	2,701.62	4,000.00	1,298.38	32.46%
Library Programs	0.00	655.66	500.00	(155.66)	(31.13)%
Advertising Expenses	436.17	484.39	1,500.00	1,015.61	67,71%
Binding	0.00	351.95	500.00	148.05	29.61%
Newsletter Expense	0.00	9,099.02	15,000.00	5,900.98	39.34%
Total Marketing/Public Relations	936.17	13,528.03	21,800.00	8,271.97	37.94%
Administration					(0.50)0/
Shipping Charges	71.98	488.34	450.00	(38.34)	(8,52)%
Legal Services	450.00	6,095.60	1,500.00	(4,595.60)	(306.37)%
Credit Bureau	0.00	356.80	600.00	243.20	40.53%
Telephone	454.43	4,675.55	9,000.00	4,324.45	48.05%
Postage	30.18	392,29	1,000.00	607.71	60.77%
Treasurer's Bond	0.00	0.00	500.00	500.00	100.00%
Liability Insurance	0.00	22,591,10	25,000.00	2,408.90	9.64%
Audit Fees	0.00	4,070.70	3,900.00	(170.70)	(4.38)%
Seminars,Conferences,Meetings	0.00	350.00	500.00	150_00	30.00%
Membership Dues	150.00	914.00	700.00	(214.00)	(30.57)%
Accounting Expenses	171.25	1,898.82	2,500.00	601.18	24.05%
Staff Development	100.00	1,261.98	2,000.00	738.02	36.90%
Bond repayment	0.00	13,400,00	121,800.00	108,400.00	89.00%
Credit Card/Bank Fees	24.77	295.83	900.00	604.17	67.13%
Miscellaneous Expense	0.00	817.73	8,000.00	7,182.27	89.78%
Board Expense	288.98	1,030.59	1,000.00	(30.59)	(3.06)%
Capital Expense	0.00	0.00		30,000.00	100.00%
Total Administration	1,741.59	58,639.33	209,350.00	150,710.67	71.99%
Technology				000.07	20.200/
Technology Supplies	141.09	707.03	1,000.00	292.97	29.30%
Computer Consultant	0.00	0_00	2,500.00	2,500.00	100.00%
Network Maintenance	0.00	1.99	2,500.00	2,498.01	99.92%
Computer Hardware & Equipment	94.99	6,673.78	6,000.00	(673.78)	(11.23)%
E-Library Subscription Svs	9.99	6,649.55	7,500.00	850.45	11.34%
Computer Software	0.00	2,473,46	1,500.00	(973.46)	(64.90)%
Total Technology	246.07	16,505.81	21,000.00	4,494.19	21.40%
Total Operating Expense	114,905.52	866,977.30	1,342,260.00	475,282.70	35.41%
Miscellaneous Expenses				(2.05)	0.00%
Lost ILL Expense	0.00	3.95	0.00	(3.95)	
Transfer to Other Funds	0.00	42,000.00	0.00	(42,000.00)	<u> </u>
Total Miscellaneous Expenses	0.00	42,003.95	0.00	(42,003.95)	
Total Budgeted Expenses	116,910.22	951,268.54	1,407,500.00	456,231.46	32.41%

Back to school is in full swing in CYS. You'll notice a big increase in our after school numbers. We are happy that kids and teens are returning to the Library after school this year!

Highlights

Storytimes—Anne and I started up Mini Movers Storytime this month for our youngest library patrons. We also offered a short, 15 minute storytime before our Tuesday morning Little Hands Activity. We tried this format and it worked well over the summer, so we decided to continue this during the fall. Mandi continued presenting Friday All Ages Storytimes, some inside and some outside, depending on the weather.

Francesca presented one outdoor storytime at the Community Garden; the other scheduled Garden Storytime was canceled due to bad weather.

After School Programs—Nikki planned and presented a teen Crafternoon program. The teens did pendulum painting and made some colorful masterpieces.

I planned and lead kids through a screen free coding program for STEAM Explorers this month. It was a great way for kids to learn the basics of writing code.

September is our desk dog Popcorn's birthday! We celebrated with party games and cupcakes.

School Outreach—Francesca started storytime visits to the Riverside Presbyterian Church Preschool and RPC Preschool started their visits to the library.

We also had St. Mary School's 2nd graders come for their annual field trip. Mandi presented a storytime, I lead the kids on a library tour, and the kids did a library themed scavenger hunt. They ended their time by watching an episode of The Magic School Bus. This is always a fun field trip with a great group of kids!

CHILDREN & YOUTH SERVICES STATISTICS – Sept	ember 2023
Reference questions asked	206
Informational questions asked	282

Date	Name of Program	Youth 0-5	Youth 6-11	Young Adult	Adult	General Interest
9/5/2023	Community Garden Storytime	2			2	
9/6/2023	RB Transitions Book Club			8	3	
9/9-9/10	Weekend Take Home Craft					20
9/11/2023	Mini Movers Storytime	9			9	
9/12/2023	Mini Storytime	4			6	
9/12/2023	Little Hands Activity Time	11			10	
9/12/2023	Crafternoon: Pendulum Painting			4		
9/13/2023	Storytime at RPC Preschool	27			4	
9/13/2023	RB Transitions Book Club			7	4	
9/14/2023	Pokemon Meet Up		6		3	
9/15/2023	All Ages Storytime	8			6	
9/18/2023	Mini Movers Storytime	5			5	
9/19/2023	Mini Storytime	5			4	
9/19/2023	Little Hands Activity Time	5			4	

CHILDREN & YOUTH SERVICES – September 2023 – Nora Durbin

9/20/2023	STEAM Explorers: Coding			7			
9/20/2023	RB Transitions	Book Club			8	3	
9/21/2023	RPC Preschoo	l Library Visit	22			4	
9/22/2023	All Ages Story	time	12			10	
9/23/2023	Family Playtin	ne	4	2		7	
9/25/2023	Mini Movers S	Storytime	7			6	
9/26/2023	Mini Storytime		2			2	
9/26/2023	Little Hands Activity Time		5			4	
9/27/2023	RB Transitions Book Club				8	3	
9/27/2023	Happy Birthday, Popcorn!		2	5		4	
9/28/2023	St. Mary's 2nd Grade Field Trip			24		2	
9/29/2023	All Ages Storytime		3			3	
9/1-9/30	Blue Board Questions						106
Phone Charger Checkout		20 teens					
Board Game Usage			29 games				
Nintendo Sw	itch Usage				28 teens		
After School		20 days		774	kids and t	eens	

September 2023 Sharon Shroyer

Patron Services

As I merrily rolled through the month of September, so happy to be back, I resumed a few of the projects that were left hanging after my escapades with a tree. I also returned in time for National Library Card month. Everyone who received a new card this month also received a pass for the Brookfield Zoo. Since we have passes leftover, we will continue this into November.

We had a very important and informative In-Service day on September 20th. It covered how to handle a situation that other area libraries have had to deal with lately, bomb threats. The second half dealt with helping and dealing with patrons who may have overdosed. The information was detailed and very helpful.

I have also been working on many of the procedures that are handled by the department and many that I handle on a routine basis. I hope to write at least several every month. In September, I have written procedures on how to handle digital download codes, adding days to the SWAN calendar where we are closed, and am currently re-writing the instructions on backup procedures for when the system software, WorkFlows goes down for a sustained amount of time.

Computer Services

September also meant tackling a lot of technology issues. Diane Silva and I sat down to configure Henry's new computer, with Diane taking notes as I set up the PC. All went well until we downloaded Adobe Photoshop. That crashed the computer so we just reverted it to factory settings, started again, downloaded Adobe first and all was well. I will mirror his old PC this coming weekend and then I can finish my computer that I have been working on too.

Bill Borst has been checking on the balcony printer that has been acting up. He changed some settings and, hopefully, that will help. Bill will also be coming out to check out the Great Room to see what we may need to get a solution to the current issue of using a projector in that space.

I contacted SWAN for recommendations for self-checkout stations. Ian recommended that we look at a product named Meescan. I have a demo scheduled to view the software in October. This product uses iPads instead of a PC. They have a tabletop, standing kiosk and patron downloaded options for installations.

I have also signed for a fax line to be installed at the public copier so patrons can fax their own documents.

I also repaired and reconnected five of our hotspots and have ordered a replacement for one that I could not revive.

September 2023 Information Services Update Diane Silva

Axis360 change to Boundless

On September 27, eReadIllinois moved from Axis360 to the Boundless app. eReadIllinois is run through Baker & Taylor by RAILS, in cooperation with IHLS (Illinois Heartland Library System). The program is part of our digital library and is a bit of a hidden treasure. Libby is the name most people know about already, but eReadIllinois administrators tend to curate their collection to allow more copies of highly sought after books. The catalog isn't as large, but the hold lines are often shorter.

The Axis360 platform had been in place since the program started about 10 years ago. The shift to the new Boundless app should be seamless for users. All existing checkouts and holds remain tied to the patron account.

The rollout was odd if only because Baker and Taylor did not commit to a specific date. We were given a timeframe and communicated that to patrons via email and social media.

I attended a training of the new app before roll out and have been able to log in and use the app. Henry has updated the website with the new logo and user instructions.

Programming-

It was a strong month of programs with a huge turnout for Ellie Carlson's portrayal of Mamah Borthwick Cheney and a fascinating program on the history of the railroad by Mike Matejka.

The SPOT Appointments/projects – 6 Crafting Connections - 3 Colson Whitehead – ILP - 9 Mini Scarecrow – The Spot – 10 Money, Ancient and Modern – 8 Medicare – 6 Regretting Mr. Wright – 63 Disney Dream Vacations – 6 What's Coming Down the Line – 17 Estate Planning – 8 Genealogy – 7 Meditation (2 session) – 10 Riverside Reads Book Club – 1

<u>Passive</u> Spice Kits – 50 Seed Packets Take/Leave –2 Various Passive - 24

Patron Interactions – We had 822 patron interactions this month.

Riverside Public Library Miscellaneous Statistics - September 2023

	Sep-23	Sep-22	YTD 2023	YTD 2022
Reference Statistics			li.	
Questions Asked - Adult	822	755	4713	6461
Questions Asked - Youth Services	488	639	4932	4772
Internet Usage - Adult	326	274	2692	0005
- CYS	147	127	1762	2205
Total Usage	473	401	4454	3301
Holdings				
Adult Titles Added	128	154	1177	100-
CYS Titles Added	57	125	1177	1295
Total Titles Added	185	279	762 1939	909 2204
Adult Titles Withdrawn YS Titles Withdrawn	31	100	1167	860
Total Titles Withdrawn	18	70	833	757
	49	170	2000	1617
Total Holdings			63291	63203
Adult Programs				
Number of Library Programs	10			
Number of Community Programs	13	16	137	138
Library Program Attendance	17	5	98	32
Community Program Attendance	148	98	290	1191
Total Adult Program Attendance	174	62	1074	361
Total Adult Passive Prog. Users	322	160	1364 783	1552
Children and Youth Services				
Children 0-11 Passive Programs]	1	26	32
YA 12-18 Passive Programs	20	30	284	252
YA 12-18 Active Programs	1	7	13	19
Number of Passive CYS Programs	5	0	43	20
Number of Active CYS Programs	2	8	39	51
	0	30	327	272
Children Pass. Prog. Attendance	20	23	757	1516
YA Passive Prog. Attendance	106	60	480	193
Children Active Prog. Attendance	292	420	5295	6546
YA Active Prog. Attendance	48	0	432	255
Total Passive Prog. Attendance	126	83	1237	1709
Total Active Prog. Attendance	340	420	5727	6801
New Library Cards Issued	46	64	468	532
Library Attendance	7539	(000)		
	/ 559	6882	70299	62346
Faxes sent by Patrons	12	20	127	166
Notany Sandar			1.10	
Notary Service	19	23	140	188
Checkouts				
Checkouts Renewals	6265	5091	48709	49680

Interlibrary Loans					
Loaned	975	969	8882	8360	
Borrowed	1088	1067	9867	10117	
Reciprocal Borrowing					
Loaned to Other Library Patrons	441	598	5102	5488	
RPL Patrons Borrowing Elsewhere	1089	830	10045	8114	
Digital Resources		00.1L	0000	0010	
Hoopla	381	384	3332	3318	
Axis360	76	142	1012	1212	
Libby (Digital Library of Illinois)	1313	1033	11368	8877	
Flipster Downloads and Views	28	38	258	573	
Web Site					
Total Hits	4105	3976	38817	35163	
Wireless Statistics	1131	937	8046	16126	
Online Databases					
Ancestry.com					
Searches	514	629	6264	4631	
Returns	1164	481	12054	4102	
Encyclopaedia Britannica	1				
Sessions	13	17	264	121	
Documents	13	17	265	296	
Newsbank					
Searches	10	2	97	49	

EBSCO Online Databases

Epico oninte Dalabases				
Academic Search Premiere				
Searches	59	18	431	215
Requests	59	18	431	213
Auto Repair Source		10	431	214
Searches	0	0	0	0
Results	0	0	0	0
Biography Reference Center		<u> </u>	<u> </u>	0
Searches	5	4	24	00
Requests	0	0	24	20
Business Source Premier		0	25	16
Searches	33	AE	005	000
Results	33	45	225	290
Consumer Health Complete		43	225	290
Searches	1			
Results		4	3	8
Consumers Reports	0	0	3	0
Sessions		1.0		
Searches	0	10	37	51
History Reference Center	0	100	582	625
Searches				
Results	2	6	37	36
	2	6	37	36
Legal Information Ref. Center				
Searches	0	2	0	9
Results [0	2	0	9
Literary Reference Center				
Searches	44	31	369	226
Requests	44	31	369	226
Masterfile				
Searches	35	33	320	343
Requests	35	33	320	343
Middle Search Plus				
Search	11	4	46	11
Results	11	0	46	7
Newspaper Search Plus				<u>_</u>
Search	0	5	144	112
Results	0	0	144	107
Novelist				107
Searches	0	12	24	57
Requests	0	37	20	80
Points of View Ref. Center				00
Searches	19	16	281	139
Results	19	16	281	137
Primary Search				137
Searches	7	2	13	F
Results	7	2	13	5
Science Reference Center	/	2	13	2
Searches [6	10	4.4	40
Results	6	10	44	49
Small Business Center	<u>v</u>	10	17	47
Searches	1	0	10	.1
Results	0	0	12	
	V		24	

Additional Statistics

14	18	135	219
14	13	127	58
55	59	554	297
13	20	142	75
8	2	44	17
	14 14 55 13	14 13 55 59	14 13 127 55 59 554 13 20 142

Library Director's Report September 2023

Administration

Changes were made to the 2023 Levy and 2024 Operating Budgets reflecting the input received at the September Board Meeting. The "bottom numbers" did not change, but some areas received increases in their budget amounts. We still come out with a budget that is in the black. Cook County has not released the 2022 Tax Levy Report so we continued to use the figures from last year's levy/budget. The 2023 Levy and 2024 Operating Budgets need to be approved by the board at the October meeting. After it is approved, it will be forwarded to Karin Johns at the Village of Riverside for inclusion with the Village's levy and budget. While we have separate budgets, they are responsible for filing our budget with the Villages. Karin Johns sent me the timeline for the budget process:

- October 19 budget hearing (30 days before adoption); announcement of tax levy hearing and property tax estimate
- November 2 tax levy hearing (20 days before adoption)
- December 7-levy and budget adoption

In past years, I have always attended the Tax Levy Hearing and budget adoption meetings in case there were any questions.

In the never ending battle of the "perfect" evaluation form for staff, we have adopted a new version. Managers will be filling out the forms and working on helping staff with their goals for 2024. All forms must be completed by the end of November giving managers plenty of time to meet with each of their employees. We want to get this done before mid-December because so many staff take vacations the last few weeks of the year. In this board packet you will find the paperwork for the Director's evaluation. The packet includes everything you will need to complete the document and return to Board President Circo.

Thank you for approving the half day staff in-service on Wednesday, September 20. Twenty staff members attended the morning event which included Chief Matt Buckley discussing procedures for bomb threats as well as answering security questions and concerns of the staff. Laurie Fry, Executive Director of Live4Lali, an organization which works to reduce stigma and prevent substance abuse disorders and minimize the overall health, legal and social harms associated with substance abuse. Ms. Fry gave a powerful talk on the use of opioids, overdoses and the use of naxolone in preventing deaths. She brought NARCAN supplies for each staff member and a supply for the Library to use. The positive response from the staff to both sessions was amazing. Thank you to Courtney for connecting us with Laurie. As a result of the in-service, I also registered with the Cook County Department of Public Health, who will provide

free boxes of NARCAN. We will put several boxes at a time in a metal box next to the defibrillator for any patron wanting them.

Ongoing

Managers meetings and Social Media meetings continued this month.

Advocacy

Friends of the Library met on September 19. They are very organized in preparing of the upcoming Harvest Bingo! They Library Trustees will be sponsoring the final cover-all game at the event. The Friends plan on making a monetary contribution to the Library after the BINGO to help pay for the audio visual equipment needed for the Great Room. More information will follow.

The Person of the Year event on September 20 had a good representation from the Library. Trustees Birmingham, Circo and Long joined Diane Silva, Nora Durbin, Lisa Garay and Janice Foley. POY Matt Buckley enjoyed the books that were donated in his honor and returned them to the Library personally telling me his family read them before returning!

We were invited by Riverside Parks and Rec to participate in their Trunk or Treat event on October 18. We will be decorating my car in a Haunted Library theme (decorations are required) and giving away Halloween Bookmarks to color and candy. This is the first year they are holding a Trunk or Treat and we are excited to participate.

Our Farmers' Market participation ended with a bang on September 27, when we gave away 96 pumpkins for scavenger hunt participants. Thanks to Orland Fasel at Fasel Nurseries for providing the mini pumpkins to us free of charge. We also provided markers for kids to decorate their pumpkins at the market. We had a very successful Market this year with 950 participants in our scavenger hunts over the 3 month period!! We get so much positive response from parents and children alike. This has become a favorite activity of the Library. I want to thank every staff member who worked the market this year: Diane Silva, Nora Durbin, Brent Bowles, Gabe Fisher, Jane Wilhelm, Fran Perry, Nikki Duran, Lisa Garay, Anne Huston and Jordan Bravo. A big thank you to Friends of the Library volunteer Sarah Nielsen who sat out with me every other week and helped run the scavenger hunt. An enormous thank you to Gabriel Fisher, Jordan Bravo and Jessica Potter who helped set up and take down the tent, table, chairs and weights at the Market. We could not do it without your hard work.

Genealogy

Genealogy Club continues to be strong and every month we get a new member! It meets on the last Tuesday of the month at 7 pm.

Building and Grounds

Fire Department did our annual Safety Exam and we passed. We do need to get the Sprinkler System tested as part of the annual check. Fredrickson did our annual fire extinguisher check and we needed to update three of them. This year's bill will be higher because of these replacements and is not typical of the annual cost we normally pay. The lawn sprinklers were winterized. This year we again did not need to turn them on and we saved a lot on our water bill. When the landscape was put in several years ago, we knew that excessive watering would only be needed the first few years until the plants took root. Therefore, it is not a surprise that we can rely on Mother Nature to water appropriately.

Tom Mantel is currently addressing the problems with our outdoor lighting. The spotlights in the landscaped area are very old and many of them are no longer working. He is attempting to see if they can be repaired or if we may need to replace. Lighting for the outside is very important, especially as early sunsets are upon us. I had asked Dan Tabb for a recommendation on the outdoor lighting and Tom was recommended. He does the Village's lights on the train station and water tower.

Routine elevator inspection took place and lawn care will continue until the end of October.

The construction commencement is still scheduled for mid-October and we have been planning accordingly in respect to our meeting room scheduling. It may be tight for the time the construction lasts but we are still trying to accommodate all requests for meeting space. We keep our fingers crossed that it will be a quick project!



To: Board of Trustees

From: Janice Foley, Library Director and Jane Wilhelm, Accountant

Date: 10/04/2023

Re: 2023 Tax Levy and 2024 Operating Budget

Cook County finally released the 2023 Tax Levy Agency Report on October 3. As a result, we have made changes to the budget to reflect their reduction of \$4,818 to our tax revenue. We also incorporated some of the changes brought up at the September Board meeting. It is important to remember that \$119,900 of the levy amount can only be used for the bond repayment.

The first section of the 2023 Tax Levy Ordinance reflects the breakdown of the tax money allocation for next year. Audit, IMRF, FICA, Unemployment and Bond revenues can only be used for those specific accounts. The Operations line item is what our operating budget is based upon.

As you can see from the proposed Operating Budget, our non-property tax revenue estimates are extremely conservative as we felt it was better to underestimate and have a surplus rather than overestimate and possibly have a shortfall.

While the 5% CPI is the largest increase we have had in many years, most of the budget totals are in line with what they have been over the past years. We have increased in categories that we know may face annual increases in costs or contracts and have allotted \$15,000 for the Capital Expense line item. While the Illinois Library Association's recommendation of percent of budget allotted for salaries and personnel costs is 70%, we are at 65%.

The levy and budget need to be approved at the October Board meeting in order for us to send to the Village for formal approval.

RIVERSIDE PUBLIC LIBRARY- TAX LEVY ORDINANCE FOR 2023

OPERATIONS	1,207,445
AUDIT	4,200
IMRF	45,000
FICA	60,000
UNEMPLOYMENT	1,500
BOND	119,900
TOTAL LEVY	1,438,045

PERSONNEL SERVICES 985,500 985,500 MATERIALS & SUPPLIES 18,500 15,000 3,5		2024 PROPOSED <u>BUDGET</u>	PROPOSED 2023 TAX LEVY <u>USED</u>	OTHER REVENUE SOURCES USED
CONTRACTUAL SERVICES 113,000 113,000 ELECTRONIC RESOURCES 67,600 58,000 9,6 INFORMATION SERVICES 46,000 46,000 60,000 CHILDREN/YOUTH SERVICES 12,650 12,650 13,000 13,00 ADMINISTRATION EXPENSE 76,200 64,995 11,20 12,000 13,000 BOND PAYMENT 13,000 10,000 3,000 10,000 3,000	MATERIALS & SUPPLIES CONTRACTUAL SERVICES ELECTRONIC RESOURCES INFORMATION SERVICES CHILDREN/YOUTH SERVICES MARKETING/PUBLIC RELATIONS ADMINISTRATION EXPENSE TECHNOLOGY EXPENSE BOND PAYMENT	18,500 113,000 67,600 46,000 12,650 26,000 76,200 13,000 <u>119,900</u>	15,000 113,000 58,000 46,000 12,650 13,000 64,995 10,000 <u>119,900</u>	0 3,500 0 9,600 0 13,000 11,205 3,000 <u>0</u> 40,305

This section for Library purposes only!! Calculation: 1,393,668.00 Per Agency tax report 138,292.00 less Bond payment, per Agency Tax Rate Report 1.255,376.00 1,255,376.00 From above <u>0.05</u> 5% increase 62,768.80 =increase in levy amount 1,255,376.00 from above 1,318,144.80 119,900.00 Add back bond payment, per Agency Tax Rate Report 1,438,044.80

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To: Board of Trustees
From: Janice Foley, Library Director
Date: 10/02/2023
Re: Updated CSAGSI Agreement

Attached please find the updated CSAGSI Agreement. I contacted LIRA, our insurance providers and they confirmed any collection is insured in the Library through our personal property coverage. I then communicated this to Trustee Loucks and he approved the wording changes. Michael Marrs was also sent the changes and was fine with them. If the Board approves the changes, I will send the new Agreement to CSAGSI for their approval. President Circo will need to sign the agreement prior to sending it.

AGREEMENT BETWEEN THE CZECH & SLOVAK AMERICAN GENEALOGY SOCIETY OF ILLINOIS AND THE RIVERSIDE PUBLIC LIBRARY

This Agreement is made and entered into as of October ____, 2023 ("Effective Date") by and between the Czech & Slovak American Genealogy Society of Illinois ("CSAGSI") an Illinois non-profit corporation, with its headquarters located in Sugar Grove, Illinois and the Riverside Public Library ("Library," and collectively with CSAGSI, the "Parties"), an Illinois public library located in Riverside, Illinois.

WHEREAS CSAGSI has previously given the CSAGSI Paul M. Nemecek Collection ("Collection") to the Library and the Library has housed and maintained the Collection per an Agreement between the Parties dated and signed December 7, 2014; and

WHEREAS, the Library operates as a public library located at 1 Burling Road in Riverside, Illinois (the "Library Building") and is the current location for the Collection; and

WHEREAS, the Library houses the Collection in the Library Building. The Collection is currently located on the Lower Level of the Library Building on open shelves. The Collection contains circulating, non-circulating and online materials; and

WHEREAS, in addition to the CSAGSI Collection, the Library's Genealogy Collection is housed in the same location; and

WHEREAS, labels indicating which materials are part of the original CSAGSI Collection are affixed to all print materials; and

WHEREAS, both Parties intend and desire to continue their relationship relative to the Collection according to the terms and conditions set forth herein; and

NOW THEREFORE, pursuant to the terms and conditions hereinafter set forth, and in further consideration of their mutual covenants herein contained, the Parties hereto agree as follows:

I. GENERAL CONDITIONS

- 1. The Library will continue to own all rights, title and interest in and to the Collection.
- 2. The Library will continue to provide space and shelving for the Collection at no cost to CSAGSI.

- 3. The Parties acknowledge that the Collection may grow in volume and that additional space and shelving may be required to house the Collection in the future. Facilities for any such expansion or relocation within the Library shall be subject, in the sole discretion of the Library, to availability of additional space within the Library and, if provided, shall be provided by the Library at no cost to CSAGSI.
- 4. The Library recognizes that items in the Collection consist of a variety of formats, including bound books, loose leaf notebook, sheet maps, file folders, etc. Should special furnishing or equipment relative to the Collection be requested by CSAGSI or the Library, a shared cost arrangement may be negotiated by a joint Library and CSAGSI Committee.
- 5. CSAGSI and the Library will meet at least annually to review the status of this Agreement.
- 6. The following materials remain the exclusive property of CSAGSI (the legality of ownership is the responsibility of CSAGSI):

ONLINE/COMPUTER ACCESS

BNC Burial Index (Bohemian National Cemetery –BNC) BNC Information Chicago Old People's Home and Orphanage, May 8, 1910 Chicago 1910 Street Index Denni Hlasatel Obits & Index 1915 Directory & Almanac of the Bohemian Population of Chicago St. Cyril & Methodius Index 1965 St. Ludmilla Parish Index 1891-1951 Svornost Newspaper Obits Svornost Zkata Kniha Index 1926

ON THE LIBRARY SHELVES

CSAGSI New Member Information Dear Dolly columns Czech Personal Names Czech Surname Index Slovak Personal Names Slovak Surname Index

History of Czechs in Chicago (English) History of Czechs in Chicago (Czech)

Denni Hlasatel Obit Index 1891-1970 Denni Hlaslaltel Obit Index 1971-1995 Index of the Eulogy Notes of Frank Kostka Kostka card Binders Locations of Roman Catholic Churches 1851997 by Jack Bochar Locations of Roman Catholic Churches 1997 and beyond updated by CSAGSI Czechoslovaks of Chicago 1997 (photo copy) Czechoslovakia: a handbook of Czechoslovak Genealogy Research Czech and Slovak Research Handbook of Biographies & Organizations rev. ed. Historical and Cultural Essays on Czechs in America by Paul M. Nemecek Index to the 1872-1889 Death Records of St. Procopius Church Index to the 1890-1915 Death Records of St. Procopius Church St. Procopius Church Death Records (copies) 1872-1889, 1890-1904, and 1905-1915 Linhart Funeral Home: Index to the Records of the Linhart Funeral Home, Cicero, IL 1913-1954 Linhart Funeral Records: 1913-1921, 1922-1931, 1931-1937, 1937-1942, 1943-1948, 1948-1954 St. Adalbert Cemetery Binder of Information US Passport Applications 1888-1925 Paul M. Nemecek Topical Index to Koreny Articles 1996-2018

CSAGSI members created genealogy binders of their family trees; binders are located in the Collection area. The binders are the property of CSAGSI and shall also include all items created by CSAGSI after the signing of this Agreement.

II. PROCESSING THE COLLECTION

- 1. The Library is responsible for cataloging any materials presently in the Collection or subsequently added to the Collection.
- 2. The Library will incorporate new items into the existing Collection using the Dewy Decimal Classification System. To preserve ease of patron use, the Library will make every reasonable effort to maintain the Collection in one location.
- 3. CSAGSI may continue to add items to the Collection, subject to the sole discretion and approval of the Library, whether through materials donated to, or purchased by, CSAGSI. All additions to the Collection will be guided by the Library's CSAGSI Collection Development Policy.

III. ACQUISITION AND MAINTENANCE

- 1. Any item in the Collection no longer desired by the Library, in its sole discretion, shall be returned to CSAGSI. The Library will not otherwise dispose of any items in the Collection without previous written permission from CSAGSI, provided CSAGSI responds to any request for disposal within ninety (90) days. If no response to a Library request for disposal is received from CSAGSI within ninety (90) days, the Library may unilaterally act to dispose of the materials that were the subject of the request for disposal by any means of the Library's choosing.
- 2. Some items in the Collection may duplicate items currently in the holdings of the Library. Any such item not desired by the Library will either be returned to CSAGSI pursuant to III.1. above, or may be made available to the Library's circulating collection, subject to approval by CSAGSI.
- 3. The Library may, at its sole discretion and expense, repair or rebind any items in the Collection.

IV. USE OF THE COLLECTION

- 1. The Collection has both circulating and non-circulating materials. These are identified by their call number designations. Circulating items are available for interlibrary loans. The Library may not send any non-circulating or reference materials to another library without the express permission of CSAGSI in its sole discretion.
- 2. Subject to budget considerations, the Library will provide and maintain sufficient, reasonable and appropriate equipment (e.g., Microfilm viewer/printer, computers, printers) reasonably necessary for patrons to view the Collection. The upkeep of the equipment is the responsibility of the Library.
- 3. CSAGSI members may volunteer to provide patron assistance in the use of the Collection, subject to the consent of the Library. Non-CSAGSI members can also serve as volunteers. All volunteers fall under the supervision of the Library.
- 4. CSAGSI may, upon advance notice and approval from the Library, remove selected items from the Collection for CSAGSI use for a period of time not to exceed ninety (90) days.
V. SECURITY AND INSURANCE

- 1. The Library has provided, at its own expense, a locked glass cabinet to protect rare or fragile items. The Library shall not circulate any Collection materials stored in the cabinet.
- 2. The Library maintains insurance coverage for the CSAGSI Collection through LIRA (Libraries of Illinois Risk Agency, as part of the Personal Properties Content and Volunteer coverages. The Library will provide a certificate of coverage upon request.

VI. TERMS OF THE AGREEMENT

- 1. The Effective Date of this Agreement shall be the date it was signed by the Party last to sign, and such date shall be inserted on Page 1.
- 2. The Term of this Agreement (the "Initial Term") shall be for ten (10) years, commencing on the Effective Date.
- 3. Option to renew. Unless earlier terminated pursuant to VI.4. below, the Agreement shall automatically renew for an additional ten (10) year term at the end of the Initial Term upon the same terms and conditions contained in this Agreement.
- 4. Termination. This Agreement may be terminated by either Party by providing ninety (90) days written notice to the other Party. Upon termination, all Collection items in the possession of the Library shall be returned to CSAGSI. This Agreement shall automatically terminate if the Library is subject to bankruptcy proceedings or eminent domain, at which time, all items in the Collection then in possession of the Library, shall be returned to CSAGSI. If CSAGSI should cease to exist, this Agreement shall automatically terminate and the Library shall become the sole owner of the Collection.
- 5. If either Party acts to terminate this Agreement at any time, the Collection of CSAGSI-designated materials (including any additions to the Collection per the terms of this Agreement) shall be returned to CSAGSI within six (6) months at the expense of the terminating Party. The Collection of CSAGSI-designated materials (including any additions to the Collection per the terms of this Agreement) will then be returned to CSAGSI within six months.

VII. MISCELLANEOUS

- 1. Enforceability. The provisions of this Agreement will be enforceable notwithstanding the existence of any claim or cause of action of either Party against the other Party whether predicated on this Agreement or otherwise. Nothing in this Agreement shall be construed as prohibiting either Party from pursuing any other remedies available to it for such unauthorized use or from pursuing any remedies for any other breach or threatened breach of the Agreement, including the recovery of damages from the other Party.
- 2. Entire Agreement. This Agreement constitutes the entire understanding of the Parties relative to the Collection and supersedes all prior discussions, negotiations, agreements and understandings, whether oral or written, with respect to its subject matter.
- 3. Remedies Cumulative. The remedies under this Agreement are cumulative and shall not exclude any other remedies to which any person may be lawfully entitled.
- 4. Force Majeure. Force majeure as used herein refers to war, fire, earthquake, flood and other manmade or natural disasters, acts of terrorism or any event which is unforeseeable and unavoidable when both Parties sign this Agreement. Should either Party be prevented from or delayed in performing all or part of its obligations under this Agreement owing to force majeure, it shall be exempt from the Liability for Breach of Contract arising there from, but it shall continue to perform this Agreement after the influence of force majeure is removed. If the influence of force majeure makes it impossible to perform this Agreement, either Party may terminate this Agreement or negotiate a resolution.
- 5. Modification. No change or modification of this Agreement shall be valid unless it is in writing and signed by all the Parties who are bound by the terms of this Agreement.
- 6. Assignment Generally. The Parties may not assign the rights, or delegate duties under this Agreement without advance written approval of the other Party.
- 7. Independent Covenants. The Parties agree that each of the covenants contained herein shall be construed as independent of any other covenant or provision of this Agreement. If all or any portion of a covenant in this Agreement is held to be unreasonable or unenforceable by a court or agency having valid jurisdiction over a final decision to which both Parties participate, both Parties expressly agree to be bound by any lesser covenant subsumed within the terms of such covenant that

imposes the maximum duty permitted by law, as if the resulting covenant was separately stated in and made a part thereof.

- 8. Severability. If any provision of this Agreement or the application of such provision to any person or circumstance shall be held invalid, the remainder of this Agreement or the application of such provision to persons or circumstances other than those to which it is held invalid shall not be affected thereby.
- 9. Waiver. No failure or delay by either Party in exercising any power, right or privilege provided in this Agreement will operate as a waiver, nor will any single or partial exercise of such rights, powers, or privileges preclude any further exercise of them or the exercise of any other right, power or privilege provided in this Agreement.
- 10.Heirs and Assigns. This Agreement will inure to the benefit of and be binding upon the respective heirs, executors, administrators, successors and assigns, as the case may be, of each Party.
- 11.Governing Law. This Agreement shall be governed by, and construed under, the laws of the State of Illinois, without regard to any conflicts or laws or choice of laws principles that would require the application of the laws of any jurisdiction other than the State of Illinois, all rights and remedies being governed by said laws. The Parties agree that for the purpose of any litigation or proceeding brought with respect to this Agreement and its enforcement, venue shall be in the Circuit Court of Cook County, Illinois. The Library and CSAGSI agree to submit to the jurisdiction of such court for the purpose of any such litigation or proceeding.
- 12.Notices. All notices, requests, consents and other communications hereunder shall be in writing and shall be deemed sufficient if personally delivered, or sent by nationally-recognized overnight courier, or by registered or certified mail, return receipt requested and postage prepaid address to each Party listed in the first paragraph herein or such other address as the Party to whom notice is to be given may have furnished to each other Party in writing in accordance herewith. Any such notice or communication shall be deemed to have been received
 - A. In the case of personal delivery, on the date of such delivery;
 - B. In the case of nationally recognized overnight courier, on the next business day after the date when sent; and
 - C. In the case of mailing, on the 5th (fifth) business day following that on which the piece of mail containing such communication is posted.

- 13. Headings. Headings in this Agreement are for convenience only and shall not be to construe its provisions.
- 14.Counterparts. This Agreement may be executed in any number of counterparts and by different Parties to this Agreement in separate counterparts, each of which when so executed shall be deemed to be an original all of which taken together shall constitute one and the same Agreement.
- 15.Electronic Copy. An electronic scanned copy, and any signatures affixed hereto shall be considered for all purposes as originals.

IN WITNESS WHEREOF, the undersigned, intending to be legally bound hereby, have duly executed this Agreement.

Approved and signed by:

		Date:
President,	Czech and Slovak American Genealogy Society of II	linois

Date:

President of the Board of Trustees, Riverside Public Library



To: Board of Trustees

From: Janice Foley, Library Director

Date: 10/03/2023

Re: Illinois Public Library Per Capita and Equalization Aid Grant Application

Attached is the 2024 Per Capita Grant Application. We are required to submit this annually in order to receive any Per Capita monies from the State. In 2023, we received \$13,714.55. The rate is contingent upon the number of people living in the Village.

Also included is the Per Capita Grant Expenditure Report for FY 2022. We received and spent \$13,715.



ALEXI GIANNOULIAS · Secretary of State & State Librarian

Illinois State Library, Gwendolyn Brooks Building 300 S. Second St., Springfield, IL 62701-1796



Illinois State Library

ILLINOIS PUBLIC LIBRARY PER CAPITA AND EQUALIZATION AID GRANT APPLICATION

As required by The Illinois Library System Act (23 Ill. Adm. Code 3030.200 (a)(2)(I) and (J)), to be eligible for funding, the applying public library shall have completed the Illinois Public Library Annual Report (IPLAR) and the annual certification process to confirm eligibility for grants administered by the Illinois State Library.

The Library Board of Trustees agrees to expend the funds received for the purposes outlined in the application as approved by the Illinois State Library, and as stipulated by the Illinois Library Systems Act (75 ILCS 10/8 and 10/8.1) and Illinois State Library Grant Programs (23 Ill. Adm. Code 3035.115 and 3035.135).

The Library Board of Trustees affirms that all grant funds received as a result of this application shall be used to provide public library service to its community by supplementing the library's regular budget and that it will not reduce, nor cause to have reduced, the public library's levy in the current or next fiscal year.

The Library Board of Trustees agrees that the Illinois State Library or its designee shall have the right to examine any of the records directly related to this grant.

Legal Name of Library: Riverside Public Library			
Library's Control Number: 30579 Bra	anch Number: Today's Date:		
Contact information of the person completing this	grant application:		
Preparer's Name: Janice	Foley		
(First Name)	(Last Name)		
Preparer's Title: Library Director			
Preparer's Phone Number: (708) 442-6366	Preparer's Phone Number: (708) 442-6366		
Preparer's Email Address: <u>anicefoley@river</u>	sidelibrary.org		

By checking this box, I certify: 1) that I have the authority to submit this application on behalf of the Library Board of Trustees, and 2) that the statements herein are true, complete and accurate to the best of my knowledge. The Library Board of Trustees is aware that any false, fictitious or fraudulent statements or claims may be subject to civil, criminal or administrative penalties.

Changes in the population count for the eligible service area must be documented and supporting information that details the increase or decrease shall be submitted electronically with this application. Documentation must include one of the following:

- A U.S. Census certification (e.g., correction or special census) that has been filed with the Office of the Secretary of State Index Department prior to submission of the application.
- For population changes, annexations or disconnects that are typically not documented by the U.S. Census, the library
 must submit appropriate and substantial supporting information, including a certified population count. Examples include, but are not limited to: legal documentation from an appropriate municipal corporate authority or a library district's referenda questions and certified results.

If the population has not changed, no additional documentation is necessary.

Service Area Population 9298

Part I. Review of Serving Our Public 4.0: Standards for Illinois Public Libraries (© Illinois Library Association, 2019)

To be eligible for a per capita grant, a public library shall show that it will either meet or show progress toward meeting the Illinois library standards as most recently adopted by the Illinois Library Association (75 ILCS 10/8.1).

A grant applicant with below standard performance levels must raise or improve its performance levels in relation to the standards according to the objectives, time frames and priorities the library shall state in the application and which are consistent with the terms of the plan of service of the system of which it is a member. (23 ILAC 3035.115)

The Library Director and the Board of Trustees shall review the entirety of *Serving Our Public 4.0: Standards for Illinois Public Libraries*. To complete this application, refer to the checklist at the conclusion of each chapter.

Chapter 1: Core Standards

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all Core Standards, please indicate. (150 word limit)

The Riverside Public Library meets all the Core Standards listed in Chapter One. We are proud of our efforts to continue to maintain and improve these standards set for public libraries in Illinois.

Chapter 2: Governance and Administration

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Governance and Administration checklist, please indicate. (150 word limit)

The standards listed in Chapter Two are taken very serious by the Board of Trustees and Library Administration. Although we meet all components on the checklist, there are some that are not achieved every year. Workshop attendance by trustees is dependent upon programs available as well as the availability of trustees. Budgetary restrictions can also impact attendance at workshops and meetings not only for trustees but for staff. We do provide in-services for staff and in 2023, the Board received training on the Open Meetings Act by the Library's Attorney. New trustees were given a welcome packet based upon the suggestions in Appendix D of Serving Our Public.

Chapter 3: Personnel

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Personnel checklist, please indicate. (150 word limit)

Staff of a Library are a key component to providing excellent service to patrons. We work hard to meet the standards laid out in Chapter 3 which can be challenging. While our personnel policies are updated and revised as needed but in 2024 we will undertake a complete overhaul of the Employee Handbook which was originally written in the mid 1990s. Upon completion, it will be reviewed by an attorney. Due to careful planning, we are in compliance with the minimum wage requirements for the State and our pay ranges are reviewed by the Board every two years.

Chapter 4: Access

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Access checklist, please indicate. (150 word limit)

Access Standards are met to the best of our ability. As a ninety-four year old building, we have a few ADA accessibility challenges but we provide access alternatives when necessary. We replaced the llast section of florescent lighting with LED fixtures in 2023 and will be replacing outdoor lighting in 2024. The final phase of our lower level renovation will also improve access to the Maker Space, Genealogy and study room. Because of our location, parking has and always will be inadequate but access to our location by walking is also convenient.

Chapter 5: Building Infrastructure and Maintenance

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Building Infrastructure and Maintenance checklists, please indicate. (150 word limit)

As mentioned in the Access section, having a building that is ninety-four years old and an addition that is forty can bring a lot of maintenance and infrastructure concerns. We had a portion of the building had masonry work in 2023 and the rest of the building will be examined for future areas of repair. Our board has worked hard to allocate more funds in the Operating Budget to cover necessary and unexpected repairs and maintenance. While we have information available on all of the facility systems, we need to develop a centralized location for that information to make it easier to access when needed. Library administration will address this in 2024.

Chapter 6: Safety

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Safety checklist, please indicate. (150 word limit)

Safety continues to be a high priority for the Library. We meet the components on the Safety Checklist. We are inspected annually by both our Fire Department and Gallagher/LIRA and have passed with flying colors. Our Emergency Procedures Handbook is updated as needed, most recently to provide a more detailed bomb threat procedure. IN 2023 had staff trained in naloxone administration and provide access to NARCAN for patrons. Our employee job descriptions and evaluations include safety as one of the areas that staff is responsible for so they will know the value placed upon the safety of staff and patrons.

Chapter 7: Collection Management

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Collection Management checklist, please indicate. (150 word limit)

The Library meets all the components of the Collection Management checklist. Our budget spends over 8% of the operating budget on materials for patrons. We have space limitations so we have an active weeding program to allow for new additions to the collection. Due to a generous donation from a patron, we were able to add many Spanish language titles to our World Languages Collection. We will continue to support that collection in 2024. Interlibrary loan continues to be an important part of our patrons reading needs and we also support other libraries by loaning our materials.

Chapter 8: System Member Responsibilities and Resource Sharing

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the System Membership Responsibilities and Resource Sharing checklist, please indicate. (150 word limit)

We meet all components of the System Membership Responsibilities and Resource Sharing checklist. Our patrons utilize reciprocal borrowing due to the many libraries within a one mile radius of our library! Our e realize how fortunate we are to live in the State of Illinois where high priority and support is given to libraries by our elected officials.

Chapter 9: Public Services: Reference and Reader's Advisory Services

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Reference Service checklist and the Reader's Advisory Service checklist, please indicate. (150 word limit)

We meet all components of the Reference Service checklist and the Reader's Advisory Service checklist. Our Information Services Departments has four full time employees who are trained in providing reference, tech help and reader's advisory every hour the Library is open. In addition, our Patron Services department, which coordinates circulation of materials is also staff with many employees who help patrons with Reader's Advisory suggestions. One 2024 goal for the staff in the Information Services Department is to encourage more continuing education.

Chapter 10: Programming

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Programming checklist, please indicate. (150 word limit)

The Library meets all the components of the Programming checklist. We have great partnerships with several organizations which help in providing numerous programs throughout the year. Our participation in Illinois Libraries Present has increased the diversity of the programs available to our community. Our Friends of the Library group have decided to donate an additional \$5000 in 2024 to help us provide even more events for children and adults.

Chapter 11: Youth/Young Adult Services

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Youth/Young Adult Services checklist, please indicate. (150 word limit)

While we currently have not had any requests for this service, the Library needs to investigate how to train staff to assist youth with adaptive equipment and software as needed. We do however, provide meeting space and volunteer opportunities to our local high school's Transitions group. We meet all other components of the Youth/Young Adult Services checklist.